

**Constitution & By-Laws**  
**of the**  
**Missouri Pacific Employees Association**  
**Approved by Majority Vote**

Revised 5/17/2014

**Article I. Name:** Missouri Pacific Employees Association (MPEA)

**Article II. Purpose:** The purpose of this un-incorporated, not-for-profit association shall be to hold a social reunion for its members once each year.

**Article III. Membership:**

1. Members shall be former employees and their spouses or widow(er), who worked on the territory of or for the former Missouri Pacific Railroad pre or post-merger
2. MPEA shall not discriminate on the basis of age, creed, color, marital status, national origin, race, religion, sexual orientation, or veteran status
3. New members will not be required to pay their first year's dues in order to attend their first reunion
4. Members may request to be removed from the membership list at any time by contacting the Secretary or Host for the reunion that year.
5. Members may request to be removed from the membership list at any time by contacting the Secretary or Host for the reunion that year. Members, who have not paid dues in three (3) consecutive years, shall be removed from the membership list. Written notification will be provided by the Secretary prior to removal
6. Past members may request reinstatement at any time by contacting the Secretary or Host for the Reunion that year and pay dues for the current year to the Secretary or Reunion Host.
7. Dues and voluntary contributions requested to augment dues are payable on January 1st of each year but no later than April 1<sup>st</sup> to the Secretary or current Host
8. Current Host(s) shall furnish the succeeding Host(s) & the Secretary a complete list of paid-up members' dues and all expenditures associated with their reunion activities

#### **Article IV. Host, Duties and Requirements:**

1. The Secretary shall review the revenue & expenses of the reunion after the transfer of the bank account to the succeeding Host. The Secretary shall have access to the bank account for auditing purpose, and report the results at the next annual business meeting. Any discrepancies are to be resolved by the Secretary and Host as soon as possible.
2. The Host(s) is/are elected to organize and operate each succeeding Reunion. The venue is changed yearly to adjust travel for various members
3. After close of their reunion the Host shall announce date and place of next reunion in the final quarter of that year to assist members in their planning.

#### **Article V. Reunions:**

1. Reunions shall be held once per year, with location contingent upon locally chosen and optimum entertainment available
2. Reunions are on an information basis, including but not limited to, visiting places of natural or historical interest, musical and comedy shows, shopping for items not usually found at home, etc. Normally they are concluded with a reception, dinner dance, auction and raffle
3. After close of their reunion the Host shall announce date and place of next reunion in the final quarter of that year to assist members in their planning

#### **Article VI. Finance:**

1. Host shall set up a bank account with two (2) signatures to properly protect and handle funds.
2. Reunions are initially financed by the net funds of the previous reunion thus providing the start-up fund for organizing the events of its reunion. Normally the funds come from dues plus proceeds of the auction and raffle of items donated by the members, less operating expenses.
3. Effective June 1, 2014, a 'Contingency Fund' of \$10,000 was established by majority vote of the members attending the 2014 Annual Business Meeting in Kansas City, MO. This fund can only be spent by a majority vote of the members attending an Annual Business Meeting. A secondary fund' including all Association funds in excess of the 'Contingency Fund' was established to be utilized as startup money for the next three (3) Annual Reunions.
4. Dues may be augmented by a request for a voluntary contribution should the next fund prove to be too low for the next start-up.
5. At the conclusion of the reunion the Host shall submit a detailed ledger sheet to the next and previous host showing the source of all income and expenses with a copy to the Secretary for the records and future reference.
6. 6. Members shall be instructed to make checks payable to MPEA.

**Article VII. Amendments/Revisions:** Amendments / Revisions of this Constitution may be entered on the floor at the annual meeting. If accepted by majority vote of the members present, they will be sent in written form to all members.

**END OF DOCUMENT**

